



ZARAI TARAQIATI BANK LIMITED

CAREER OPPORTUNITY



ZTBL, a 'AAA' rated renowned specialized financial institution with a wide network of over 500 Branches all across the country is inviting applications from energetic and challenge-oriented professionals with proven track record and capacity to perform as a catalyst for transformation in a challenging environment. The individuals who fulfill the basic eligibility criteria may apply for the contractual position:

Position:	Outline of Main Duties/Job Responsibilities
<p>Departmental Head (SAM) –VP (No. of Positions: 2) (For Islamabad/Karachi)</p> <p>Experience Minimum 10-years post - qualification relevant experience in Special Assets Management / Recovery function of Agri. / SME / Consumer financing in banking sector. However, working in Agri. recovery will be preferred.</p> <p>Qualification Minimum Bachelor's Degree. Preference will be given to candidate having relevant Master's Degree from HEC recognized University or equivalent foreign qualification</p>	<ul style="list-style-type: none">• The incumbent will report directly to Divisional Head• Monitor & manage infected portfolio, analysis of budget vs achievement & identify gaps, corrective measures within the allocated regions.• Setting /Accomplishment of predefined targets in respect of NPLs & Charge off portfolio.• Develop and implement an effective recovery plan for each branch/MCO circle to maximize recoveries, minimize losses for repayments, arrest the NPLs & Charge off swelling portfolio and asset tracking.• Persuasion of loaning portfolio in respect of recovery targets of NPLs and charge-offs. Commence recovery campaigns for the achievement of predefined allocated targets through field visits and other recovery tools.• Provides feedback to enhance NPL management policies and processes and to strengthen the internal controls.• Keep in close liaison with field functionaries for the disposal of acquired properties.• Supervise, monitor working units of SAM offices and LLUs regarding recovery of classified loans/Project loans and ensure the timely filing of recovery suits of delinquent customers through LLUs.• Any other task assigned by the Management.

How to apply

- The applicant must possess excellent communication, analytical, interpersonal, adaptability and teamwork skills.
- Applicants retired from any service under any Government (i.e. Federal or Provincial) or from any organization, body, authority or establishment owned or controlled by any Government or in which any Government has controlling share or interest are not eligible to apply.
- Applicant dismissed, discharged, compulsorily retired, removed or otherwise terminated by previous employers on disciplinary grounds and convicted by any court of law are not eligible to apply.
- Applicants relieved under any Golden Hand Shake Scheme/ Voluntary Separation Scheme (by whatever name) from Public Sector Organization for a period of five years are not eligible to apply.
- Maximum age limit 60-years as on closing date to apply.
- The above position will be contractual for an initial period of 5 years (extendable subject to performance). Market Competitive remuneration will be offered.
- Interested candidates may apply online through website: <https://www.ztbl.com.pk/jobs>, till **06th October, 2024**. Only online submission of application within due date will be accepted.
- Only short-listed candidates will be called for interview, no TA/DA shall be admissible for interviews.
- The Bank reserves the right to accept or reject any application(s) without assigning any reason(s) thereof.

For any related query, please contact Head Recruitment & Appointment, ZTBL, Head Office, Islamabad @051-9252724



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