

REVIEW REPORT TO THE MEMBERS ON THE STATEMENT OF COMPLIANCE WITH THE PUBLIC SECTOR COMPANIES (CORPORATE GOVERNANCE) RULES, 2013

We have reviewed the enclosed Statement of Compliance with the best practices contained in the Public Sector Companies (Corporate Governance) Rules, 2013 (the Rules) prepared by the Board of Directors of **ZARAI TARAQIATI BANK LIMITED** ("the Bank") for the year ended December 31, 2023.

The responsibility for compliance with the Rules is that of the Board of Directors of the Bank. Our responsibility is to review, to the extent where such compliance can be objectively verified, whether the Statement of Compliance reflects the status of the Bank's compliance with the provisions of the Rules and report if it does not and to highlight any non-compliance with the requirements of the Rules. A review is limited primarily to inquiries of the Bank's personnel and review of various documents prepared by the Bank to comply with the Rules.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Bank's corporate governance procedures and risks.

The Rules require the Bank to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval; its related party transactions distinguishing between transactions carried out on terms equivalent to those that prevail in arm's length transactions and transactions which are not executed at arm's length price and recording proper justification for using such alternate pricing mechanism. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee. We have not carried out any procedures to determine whether the related party transactions were undertaken at arm's length price or not.

Based on our review, nothing has come to our attention which causes us to believe that the 'Statement of Compliance' does not appropriately reflect the Bank's compliance, in all material aspects, with the best practices contained in the Rules as applicable to the Bank for the year ended December 31, 2023.

ISLAMABAD

DATE: 04 MAR 2024

UDIN: CR202310060I8C1mBQn2



CHARTERED ACCOUNTANTS

Engagement Partner: Atif Riaz

BDO Ebrahim & Co. Chartered Accountants

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**STATEMENT OF COMPLIANCE WITH PUBLIC
SECTOR COMPANIES (CORPORATE GOVERNANCE) RULES, 2013**

Name of Bank Zarai Taraqati Bank Limited
Name of the line ministry Finance Division, GoP
For the year ended December 31, 2023

I. This statement presents the overview of the compliance with the Public Sector Companies (Corporate Governance) Rules, 2013 (hereinafter called "the Rules") issued for the purpose of establishing a framework of good governance, whereby the Bank is managed in compliance with the best practices of public sector governance.

II. The Bank has complied with the provisions of the Rules in the following manner:

S. No.	Provision of the Rules	Rule No.	Y	N																				
			Tick the relevant box																					
1	The independent directors meet the criteria of independence, as defined under the Rules.	2(d)	√																					
2	<p>The Board has at least one-third of its total numbers as independent directors. At present the Board includes:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">Category</th> <th style="width: 45%;">Names</th> <th style="width: 40%;">Date of appointment</th> </tr> </thead> <tbody> <tr> <td rowspan="3">Independent Directors</td> <td>1. Mr. Naeemuddin Khan</td> <td>24.08.2023</td> </tr> <tr> <td>2. Mr. Zaigham Mahmood Rizvi</td> <td>10.03.2021</td> </tr> <tr> <td>3. Syed Javed</td> <td>10.03.2021</td> </tr> <tr> <td>Executive Directors</td> <td>1. Mr. Tahir Yaqoob Bhatti</td> <td>30.08.2023</td> </tr> <tr> <td rowspan="3">Non-Executive Directors</td> <td>1. Mr. Ahmed Taimoor Nasir</td> <td>05.05.2023</td> </tr> <tr> <td>2. Mr. Muhammad Mahmood</td> <td>27.12.2023</td> </tr> <tr> <td>3. Mr. Haaris Mahmood Chaudhary</td> <td>10.03.2021</td> </tr> </tbody> </table>	Category	Names	Date of appointment	Independent Directors	1. Mr. Naeemuddin Khan	24.08.2023	2. Mr. Zaigham Mahmood Rizvi	10.03.2021	3. Syed Javed	10.03.2021	Executive Directors	1. Mr. Tahir Yaqoob Bhatti	30.08.2023	Non-Executive Directors	1. Mr. Ahmed Taimoor Nasir	05.05.2023	2. Mr. Muhammad Mahmood	27.12.2023	3. Mr. Haaris Mahmood Chaudhary	10.03.2021	3(2)	√	
Category	Names	Date of appointment																						
Independent Directors	1. Mr. Naeemuddin Khan	24.08.2023																						
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3	The directors have confirmed that none of them is serving as a director on more than five public sector companies and listed companies simultaneously, except their subsidiaries.	3(5)	√																					
4	The appointing authorities have applied the fit and proper criteria given in the Annexure to the Rules in making nominations of the persons for election as Board members under the provisions of the Act.	3(7)	√																					

Zarai Taraqati Bank Limited

5	The Chairman of the Board is working separately from the Chief Executive of the Bank.	4(1)	√	
6	The Chairman has been elected by the Board of directors except where Chairman of the Board has been appointed by the Government.	4(4)	√	
7	The Board has evaluated the candidates for the position of the Chief Executive on the basis of the fit and proper criteria as well as the guidelines specified by the Commission. (Not applicable where the chief executive have been nominated by the Government).	5(2)	N/A	
8	(a) The Bank has prepared a "Code of Conduct" to ensure that professional standards and corporate values are in place. (b) The Board has ensured that appropriate steps have been taken to disseminate it throughout the company along with its supporting policies and procedures, including posting the same on the company's website (www.ztbl.com.pk) (c) The Board has set in place adequate systems and controls for the identification and redressal of grievances arising from unethical practices.	5(4)	√ √ √	
9	The Board has established a system of sound internal control, to ensure compliance with the fundamental principles of probity and propriety; objectivity, integrity and honesty; and relationship with the stakeholders, in the manner prescribed in the Rules.	5(5)	√	
10	The Board has developed and enforced an appropriate conflict of interest policy to lay down circumstances or considerations when a person may be deemed to have actual or potential conflict of interests, and the procedure for disclosing such interest.	5(5)(b)(iii)	√	
11	The Board has developed and implemented a policy on anti-corruption to minimize actual or perceived corruption in the Bank.	5(5)(b)(vi)	√	
12	The Board has ensured equality of opportunity by establishing open and fair procedures for making appointments and for determining terms and conditions of service.	5(5)(c)(ii)	√	

7/2/11

	(c)The Board has placed the annual financial statements on the Bank's website.		√																			
22	All the Board members underwent an orientation course arranged by the Bank to apprise them of the material developments and information as specified in the Rules.	11	√																			
23	<p>(a) The Board has formed the requisite committees, as specified in the Rules.</p> <p>(b) The committees were provided with written term of reference defining their duties, authority and composition.</p> <p>(c) The minutes of the meetings of the committees were circulated to all the Board members.</p> <p>(d) The Committees were chaired by the following non-executive directors:</p> <table border="1" data-bbox="268 853 1007 1420"> <thead> <tr> <th>Committee</th> <th>Number of Members</th> <th>Name of Chair</th> </tr> </thead> <tbody> <tr> <td>Audit Committee</td> <td>03</td> <td>Mr. Syed Javed</td> </tr> <tr> <td>Risk Management Committee</td> <td>03</td> <td>Mr. Zaigham Mahmood Rizvi</td> </tr> <tr> <td>Human Resource Committee</td> <td>04</td> <td>Mr. Naemuddin Khan</td> </tr> <tr> <td>Procurement Committee</td> <td>03</td> <td>Mr. Haaris Mahmood Chaudhary</td> </tr> <tr> <td>Nomination Committee</td> <td>04</td> <td>Mr. Ahmed Taimoor Nasir</td> </tr> </tbody> </table>	Committee	Number of Members	Name of Chair	Audit Committee	03	Mr. Syed Javed	Risk Management Committee	03	Mr. Zaigham Mahmood Rizvi	Human Resource Committee	04	Mr. Naemuddin Khan	Procurement Committee	03	Mr. Haaris Mahmood Chaudhary	Nomination Committee	04	Mr. Ahmed Taimoor Nasir	12	√ √ √ √	
Committee	Number of Members	Name of Chair																				
Audit Committee	03	Mr. Syed Javed																				
Risk Management Committee	03	Mr. Zaigham Mahmood Rizvi																				
Human Resource Committee	04	Mr. Naemuddin Khan																				
Procurement Committee	03	Mr. Haaris Mahmood Chaudhary																				
Nomination Committee	04	Mr. Ahmed Taimoor Nasir																				
24	The Board has approved appointment of Chief Financial Officer, Company Secretary and Chief Internal Auditor, with their remuneration and terms and conditions of employment.	13	√																			
25	The Chief Financial Officer and the Company Secretary have requisite qualification prescribed in the Rules.	14	√																			
26	The Bank has adopted International Financial Reporting Standards notified by the Commission in terms of sub-section (1) of section 225 of the Act.	16	√																			
27	The directors' report for this year has been prepared in compliance with the requirements of the Act and the Rules and fully describes the salient matters required to be disclosed.	17	√																			
28	The directors, CEO and executives, or their relatives, are not, directly or indirectly, concerned or interested in any contract or arrangement entered into by or on behalf of the Bank except those disclosed to the company.	18	√																			

Handwritten signature/initials

29	(a) A formal and transparent procedure for fixing the remuneration packages of individual directors has been set in place and no director is involved in deciding his own remuneration. (b) The annual report of the Bank contains criteria and details of remuneration of each director.	19	√													
30	The financial statements of the Bank were duly endorsed by the Chief Executive and Chief Financial Officer, before consideration and approval of the approval of the Audit Committee and the Board.	20	√													
31	The Board has formed an Audit Committee, with defined and written terms of reference, and having the following members: <table border="1" data-bbox="274 790 1007 1093"> <thead> <tr> <th>Name of Member</th> <th>Category</th> <th>Professional background</th> </tr> </thead> <tbody> <tr> <td>Mr. Syed Javed</td> <td>Independent</td> <td>Economics/ Management</td> </tr> <tr> <td>Mr. Zaigham Mahmood Rizvi</td> <td>Independent</td> <td>Economics/ Business</td> </tr> <tr> <td>Mr. Ahmed Taimoor Nasir</td> <td>Non-Executive</td> <td>Finance/Accounts/ Computer Science</td> </tr> </tbody> </table> The Chief Executive and Chairman of the Board are not members of the Audit Committee.	Name of Member	Category	Professional background	Mr. Syed Javed	Independent	Economics/ Management	Mr. Zaigham Mahmood Rizvi	Independent	Economics/ Business	Mr. Ahmed Taimoor Nasir	Non-Executive	Finance/Accounts/ Computer Science	21 (1) and 21 (2)	√ √	
Name of Member	Category	Professional background														
Mr. Syed Javed	Independent	Economics/ Management														
Mr. Zaigham Mahmood Rizvi	Independent	Economics/ Business														
Mr. Ahmed Taimoor Nasir	Non-Executive	Finance/Accounts/ Computer Science														
32	(a) The Chief Financial Officer, the Chief Internal Auditor, and a representative of the external auditors attended all meetings of the Audit Committee at which issues relating to accounts and audit were discussed. (b) The Audit Committee met the external auditors, at least once a year, without the presence of the Chief Financial Officer, the Chief Internal Auditor and other executives. (c) The Audit Committee met the Chief Internal Auditor and other members of the internal audit function, at least once a year, without the presence of chief financial officer and the external auditors.	21(3)	√ √ √													
33	(a) The Board has set up an effective internal audit function, which has an audit charter, duly approved by the Audit Committee. (b) The Chief Internal Auditor has requisite qualification and experience prescribed in the Rules.	22	√ √													

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	(c) The internal audit reports have been provided to the external auditors for their review.		√	
34	The external auditors of the Bank have confirmed that the firm and all its partners are in compliance with International Federation of Accountants (IFAC) guidelines on Code of Ethics as applicable in Pakistan.	23(4)	√	
35	The auditors have confirmed that they have observed applicable guidelines issued by IFAC with regard to provision of non-audit services.	23(5)	√	

10/02/

PRESIDENT / CEO
Tahir Yaqoob Bhatti

Chairman
Naeemuddin Khan