ZARAI TARAQIATI BANK LIMITED
CAREER OPPORTUNITY

ZTBL, a 'AAA' rated renowned specialized financial institution with a wide network of over 500 Branches all across the country is inviting applications from energetic and challenge-oriented professionals with proven track record and capacity to perform as a catalyst for transformation in a challenging environment. The individuals who fulfill the basic eligibility criteria may apply for the position, which is based at ZTBL, Head Office, Islamabad.

Position (Contractual)	Assignment
Advisor (IT) **(Core Banking Implementation)** **Experience:** Minimum 20-years Post Qualification Experience on senior positions in Banking sector. Preference will be given to candidate having 10-years' experience of core banking system implementation. **Qualification:** Bachelor Degree. Preference will be given to candidate having Master degree or relevant Professional Qualification.	• Implementation of Core Banking System in conventional and Islamic Banking. • Strategizing the role and use of technology in enhancing business capability of the bank. • Participating in high level decision making related to deployment of technology. • Facilitating business process transformation. • Evaluate and analyze the environment to select appropriate solutions. • Development of applications and deployment in banking environment. • Conceptualization and launching banking services and products based on technology. • Coordination with project teams for implementation of IT solutions. • Selection of hardware, software, networking solutions. • Coordinate with business to implement Mobile & Internet Banking Services for customers. **Other Skills/ Expertise/ Knowledge Required:** • Indepth Experience of core banking implementation in Banks. • Planning, implementation, and migration to the new core banking system (CBS) leveraging experience and expertise. • Thorough knowledge of banking products and design.

- ➢ Applicant should have HEC verified degree(s) as well as previous experience(s) certificates (in original) at the time of interview.
- ➢ The position will be contractual for maximum period of 3 years.
- ➢ Market Competitive remuneration will be offered.
- ➢ No TA/DA will be admissible to short-listed candidates called for interview.
- ➢ Interested candidates may apply online through website: https://www.ztbl.com.pk/jobs, till **18ᵗʰ February, 2024.**

For any related query, please contact Head Recruitment & Appointment, ZTBL, Head Office, Islamabad @ 051-9252724

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Position (Contractual)	Outline of Main Duties/ Job Responsibilities
Head (Islamic Banking) (SVP/EVP) **Experience:** Minimum 12-years Post Qualification Experience. Preference will be given to candidate having 7 years' experience in Islamic Banking. **Qualification:** Minimum Bachelor Degree. Professional degree in Shariah Law/certification in Islamic Banking will be added advantage.	• Established the Islamic Banking structure along with sufficient experience in the field of Shariah Compliance, developing and marketing products (Assets & Liabilities), Branches Control, I.T., Islamic Funds, Accounts & Treasury, Recovery/Repayment, Liability Marketing, Risk management, Internal Control/Internal Shariah Audit, etc. • Proficient in preparation of SLA, Policies and process Manuals for the smooth functioning in accordance with Shariah Governance Framework. • To develop monitoring mechanism in overall Islamic banking operations i.e. transactions, policies, products, pool management, IT System etc. • Lead Islamic Banking operation of ZTBL and ensure maximum performance of the Islamic Banking Division. • Design, plan and formulate strategies to achieve business goals of Islamic Banking. • To provide strategic leadership and market products of Islamic Banking enabling the team to deliver key performance indicators. • Review opportunities for investment and make capital allocation decisions within mandate. • Establish industry relationships to help leverage Islamic Banking positioning within the Market. • Develop strategic initiatives for Islamic Banking as agreed with the Executive Management. • Monitor and ensure all compliance related to Islamic Banking with SBP. • Any other tasks assigned by the management.

Eligibility / Ineligibility Criteria

➢ The applicant must possess excellent communication, analytical, interpersonal, adaptability and teamwork skills.

➢ Applicant should have HEC verified degree(s) as well as previous experience(s) certificates (in original) at the time of interview.

➢ Maximum age upto **60 years** as on closing date to apply.

➢ Applicants retired from any service under any Government (i.e. Federal or Provincial) or from any organization, body, authority or establishment owned or controlled by any Government or in which any Government has controlling share or interest are not eligible to apply.

➢ Applicant dismissed, discharged, compulsorily retired, removed or otherwise terminated by previous employers on disciplinary grounds are not eligible to apply.

➢ Applicant convicted by any court of law are not eligible to apply.

➢ Applicants relieved under any Golden Hand Shake Scheme/ Voluntary Separation Scheme (by whatever name) from Public Sector Organization for a period of five years are not eligible to apply.

➢ Contractual period of 5-years (extendable subject to performance) upto the maximum age of **65-years**. Market Competitive remuneration will be offered.

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