

CAREER OPPORTUNITY

ZTBL is a renowned specialized financial institution with a wide network of Branches all across the country is inviting applications from energetic and challenge-oriented professionals with proven track record and capacity to perform as a catalyst for transformation in a challenging environment. The individuals who fulfill the below-mentioned basic eligibility criteria may apply for the following position:

Position:	Head Of Human Resource	Level	EVP/ SEVP
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Responsible for the development and execution of HR strategy in coherence with the strategic direction of the organization

Basic Eligibility Criteria:

Academic / Professional Qualification:	The candidate must have a Bachelor's Degree in relevant field. Preference will be given to candidates having Master's Degree.
Experience:	More than 15 years of overall experience (post qualification) including 5+ years of experience at comparable position.
Other Skills / Expertise/Knowledge Required:	Excellent communication, analytical, interpersonal, adaptability and teamwork skills.

Outline of Main Duties / Job Responsibilities:

- Manage Human Resource Operations and matters related to Performance Management, Staff Relations and Welfare, in compliance with Federal and provincial regulations.
- Formulation and development of HR Policy with the focus to identify gaps in current systems and processes with the aim to bridge the same and implement best practices.
- Align HR functions to bank strategy in close coordination with business and functional heads to ensure realization of the mission and vision of the organization.
- Attract, induct and retain talent based on competencies forming a robust foundation for the operations of the bank and its governance.
- Supervise and ensure discipline management with effective internal control mechanism with regards to all HR related matters including service litigation.

Eligibility	<ul style="list-style-type: none"> • Applicant having less than 45% marks (in conventional system) or CGPA less than 1.4/4.0 or 2.4/5.0 or equivalent in degree on the basis of which application is being submitted, are not eligible to apply. • Applicants relieved under any Golden Hand Shake Scheme/ Voluntary Separation Scheme (by whatever name) from Public Sector Organization for a period of five years are not eligible to apply. • Applicants retired from any service under any Government (i.e Federal or Provincial) or from any organization, body, authority or establishment owned or controlled by any Government or in which any Government has controlling share or interest are not eligible to apply. • It is the requirement of the Bank that applicant should possess HEC verified degrees as well as previous experience certificates (in original) at the time of interview. • Age of the candidate shall not be more than 57 years as on deadline for submission of application. <p>Interested candidates may apply online through website: http://jobs.hrs-int.com/ and https://www.ztbl.com.pk/jobs</p>
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Employment Type:	The position will be contractual for an initial period of 3 years with option of further extension on satisfactory performance. Market Competitive remuneration will be offered.
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- Advertisement Date: 27-June-2023
- Closing Date of Advertisement: 16-July-2023

Note: Applications received after due date will not be considered. No TA/DA shall be admissible for interviews.

ZTBL is an equal opportunity employer - Women are encouraged to apply.

Please note that any kind of external/internal influence or SAFARISH in Recruitment process would lead to cancel the credentials of candidate and applicant would be immediately BLACKLISTED.