

## CAREER OPPORTUNITY

ZTBL, a renowned specialized financial institution with a wide network of Branches all across the country is inviting applications from energetic and challenge-oriented professionals with proven track record and capacity to perform as a catalyst for transformation in a challenging environment. The individuals who fulfill the below-mentioned basic eligibility criteria may apply for the following position:

<b>Position:</b>	<b>Research Associate</b>	No. Of Positions: 02 (Male - 01, Female - 01)	<b>Level</b>	OG-II
<b>Basic Eligibility Criteria:</b>				
<b>Academic / Professional Qualification:</b>	Master Degree in Business Administration (MBA) duly recognized by HEC.			
<b>Experience:</b>	Minimum 3 years post qualification experience. Preference will be given to the candidate with experience of agri. research or allied.			
<b>Other Skills/ Expertise/ Knowledge Required:</b>	<ul style="list-style-type: none"><li>• Excellent communication, analytical, interpersonal, adaptability and teamwork skills</li><li>• Capacity to understand and analyze information and communication flows within farmers in rural areas during field research work.</li><li>• Excellent English communication skills, both oral and written.</li></ul>			
<b>Outline of Main Duties / Job Responsibilities:</b>				
<ul style="list-style-type: none"><li>• Study best practices in agriculture sector and bring forward recommendations to be implemented/replicated by ZTBL</li><li>• Collect data/information on the approved research topics.</li><li>• Carry out a search and review of academic and non-academic literature in the areas (agriculture, mechanization in agriculture, agri-business, livestock etc.)</li><li>• Compile information and produce a full report by analyzing the qualitative data and findings from the quantitative study according to the agreed outline.</li><li>• Prepare a presentation with findings and recommendations from quantitative and qualitative data along with work plan and implementation mechanism.</li><li>• Keep a record of all documents reviewed.</li><li>• Carry out other Agri related research work as and when directed.</li></ul>				
<b>Eligibility</b>	<ul style="list-style-type: none"><li>• We Offer competitive remuneration package geared towards attracting best talent in the market.</li><li>• Applicant having less than 45% marks (in conventional system) or CGPA less than 1.4/4.0 or 2.4/5.0 or equivalent in degree on the basis of which application is being submitted, are not eligible to apply.</li><li>• Dual nationality holders are not eligible to apply for the post.</li><li>• Only short-listed candidates will be called for interview.</li><li>• Interested candidates may apply online through website: <a href="https://ztbl.rozee.pk">https://ztbl.rozee.pk</a> &amp; <a href="https://www.ztbl.com.pk/jobs">https://www.ztbl.com.pk/jobs</a>.</li></ul>			
<b>Employment Type:</b>	Regular			
<b>Age Limit:</b>	32 years (as on the closing date to apply)			
<ul style="list-style-type: none"><li>• Advertisement Date: 25-June-2023</li><li>• Closing Date of Advertisement: 16-July-2023</li></ul>				
<b>Note:</b> Applications received after due date will not be considered. No TA/DA shall be admissible for interviews.				

**ZTBL is an equal opportunity employer - Women are encouraged to apply.**

**Please note that any kind of external/internal influence or SAFARISH in Recruitment process would lead to cancel the credentials of candidate and applicant would be immediately BLACKLISTED.**