## **CAREER OPPORTUNITY**

ZTBL, a renowned specialized financial institution with a wide network of Branches all across the country is inviting applications from energetic and challenge-oriented professionals with proven track record and capacity to perform as a catalyst for transformation in a challenging environment. The individuals who fulfill the below-mentioned basic eligibility criteria may apply for the following position:

Position:	Departmental Head (Operations)	No. Of Positions: 01	Level	SVP
Basic Eligibility Criteria:				
Academic / Professional Qualification:	Graduate (16-years of education)/Post-Graduate Degree in Business Administration, Agriculture, Mathematics, Statistics, Economics or Commerce from any HEC recognized university.			
Experience:	<ul> <li>Minimum Fifteen (15) years in banking sector with major experience in Commercial Banking after post qualifications. Preference will be given to applicants working/worked as Zonal / Area Managers (Operations) or in a similar position.</li> <li>Minimum 03 years' service as Vice President or above.</li> </ul>			
Other Skills/ Expertise/ Knowledge Required:	<ul><li>Having a logical and analytical appro</li><li>Strong written and verbal communic</li></ul>	·		

## Outline of Main Duties / Job Responsibilities:

- Assist Group Head (Operations) in implementing processes while ensuring strict adherence to policies/procedures, customer satisfaction and value added services.
- Implement standardized processes across the branches.
- Ensure proper functioning of day to day operations across the branches, their proper monitoring and timely resolution of risk issues/customer queries and staff issues.
- Identification of the gaps in operational areas to improve overall banking operations.
- Identification of new opportunities for opening and relocation of branches.
- Implementation / Compliance with all rules / regulations of SBP / Bank in field operations including AML/CFT/KYC parameters.
- Implementation of quality assurance standards in Branches/Zonal office.
- Engage workforce for higher productivity and lead team of Zones/Branches staff.
- Identify training needs of the staff working in Branches / Zonal office.
- Compliance to internal / external audit and regulatory instructions.

Employment Type:  Age Limit:	Regular     55 Years Maximum (as on closing date to apply)	
Eligibility	<ul> <li>We Offer competitive remuneration package geared towards attracting best talent in the market.</li> <li>Applicant having less than 45% marks (in conventional System) or CGPA less than 1.4/4.0 or 2.4/5.0 or equivalent in degree on the basis of which application is being submitted or not eligible to apply.</li> <li>Dual nationality holders are not eligible to apply for the post.</li> <li>Only short-listed candidates will be called for interview.</li> <li>Interested candidates may apply online through website: <a href="http://jobs.hrs-int.com/">http://jobs.hrs-int.com/</a> and https://www.ztbl.com.pk/jobs</li> </ul>	

Advertisement Date: 25-June-2023

• Closing Date of Advertisement: 16-July-2023

Note: Applications received after due date will not be considered. No TA/DA shall be admissible for interviews.

ZTBL is an equal opportunity employer - Women are encouraged to apply.

<u>Please note that any kind of external/internal influence or SAFARISH in Recruitment process would lead</u>
<u>to cancel the credentials of candidate and applicant would be immediately BLACKLISTED.</u>